# Y: Other Legal Duties – Group and school-based providers

**What do I need to know?**

- Legal Framework
  - Legislation.gov.uk

- EYFS statutory framework for group and school-based providers page 46, paragraph 3.108

| Other Legal Duties (page 78 of audit) | Things to consider and discuss: |
|---|---|
| Do you **ensure** the EYFS requirements sit alongside other legal obligations and do not supersede or replace any other legislation which you must still meet?<br>For example, where provision is taking place in maintained schools there is other legislation in place with which headteachers, teachers and other practitioners must comply with. | • How do you know you meet legal obligations that sit alongside the EYFS requirements?<br>• Have you heard of the Education Data Hub at Derbyshire County Council? Do you know what guidance, support and training in relation to General Data Protection Regulations they can offer? |
| Are you aware of your other duties which include:<br>• employment laws?<br>• anti-discriminatory legislation?<br>• health and safety legislation?<br>• data collection regulations?<br>• duty of care? | • Have you looked at, become familiar with, and explored the links below? Are there any actions to implement from this?<br>• How do you know you meet your other duties?<br>• What impact have they had on policies & procedures in the provision? |

## Useful links and further help:

Browse: Contracts of employment and working hours
Free UK Employment Law Advice - Employers Direct
Rights at work - Citizens Advice
Discrimination: your rights
Disability rights: Employment
Health and safety legislation - laws in the workplace
Browse: Health and safety at work
Guide to the UK General Data Protection Regulation (UK GDPR)
Data Protection Act information
Information Commissioners Office
Working together to safeguard children - GOV.UK

DCC Schools Retention Guidelines
**DCC PVI Retention Guidelines** – Document 'X' in EYFS Statutory framework supporting documents

For advice and support regarding Data Protection and GSPR contact: GDPRfor.EarlyYears@derbyshire.gov.uk

Derbyshire SchoolsNet - Early Years Team
Derbyshire Early Years Service - Eventbrite
Email: CS.EYS@derbyshire.gov.uk